

## Displaying information for All Roles located in Iowa for All Scenarios

### Liability: Member of Nonprofit Organization

Iowa Code 613.19

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

A director, employee, member, or volunteer of a nonprofit organization, who performs their duties, will not be held legally responsible for acting or failing to act. They can be held legally responsible if acting with extreme carelessness or intent to cause harm.

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### Liability: Volunteer Health Care Provider

Iowa Code 135.24(3)

Other medical professional, Nurse, Physician, EMT, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

A registered volunteer health care provider, who provides free care at an authorized location, will be considered an employee of the state and will not be held legally responsible for acting or failing to act.

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### Good Samaritan Law

Iowa Code 613.17(1)

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

An individual, who, in good faith and without compensation, provides emergency care at the scene of an emergency will not be held legally responsible for acting or failing to act. They can be held legally responsible if acting with extreme carelessness or intent to cause harm.

Generally, Good Samaritan laws only offer protection for those individuals who provide care during spontaneous emergencies unrelated to volunteer deployment.

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### Good Samaritan Law: Respiratory Care Practitioner

Iowa Code 152B.10

Other medical professional

A respiratory care practitioner, who, in good faith, provides care at the scene of an emergency, will not be held legally responsible for acting or failing to act. They can be held legally responsible if acting with extreme carelessness.

Generally, Good Samaritan laws only offer protection for those individuals who provide care during spontaneous emergencies unrelated to volunteer deployment.

**Liability: Statewide Mutual Aid Compact**

Iowa Code 29C.22(6)

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

An individual, who, in good faith, provides aid under the intrastate mutual aid system, will be considered an agent of the requesting political subdivision and will not be held legally responsible for acting or failing to act.

This section is limited to the intrastate mutual aid system.

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**Workers' Benefits: Veterinary Emergency Response Team**

Iowa Code 163.3A

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

A member of a veterinary emergency response team will be considered an employee of the state and will not be held legally responsible for damage to property or personal injuries. They are entitled to workers' compensation if they are injured or killed while performing their duties.

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**Liability: Failure to Obtain Consent**

Iowa Code 147A.10(2)

Other medical professional, Nurse, Physician, EMT

A physician, advanced registered nurse practitioner, physician assistant, registered nurse, licensed practical nurse, or emergency medical provider, who does not obtain consent prior to providing emergency medical care to a person unable to give consent, will not be held legally responsible.

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**Liability: Emergency Care Under Supervision of a Physician**

Iowa Code 147A.10(3)

Other medical professional, Nurse, Physician, EMT

A certified emergency medical care provider, registered nurse, licensed practical nurse, or physician assistant who provides emergency medical under the supervision of a physician will not be held legally responsible for acting or failing to act. They can be held legally responsible if acting with extreme carelessness.

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**Liability: Use of an AED**

Iowa Code 613.17(2)

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

An individual who acquires, provides, uses, or supervises the use of an AED will not be held legally responsible for acting or failing to act.

**Workers' Benefits: Public Health Response Team**

Iowa Code 135.143(3)

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

A registered member of a public health response team will be considered an employee of the state and will not be held legally responsible for damage to property or personal injuries. They will also receive workers' compensation if they are injured or killed while performing their duties.

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**Liability: Communication to Emergency Medical Provider**

Iowa Code 147A.10(1)

Other medical professional, Nurse, Physician, EMT

A physician, physician's designee, advanced registered nurse practitioner, or physician assistant who, directly or via communication equipment, gives orders to an emergency medical provider, registered nurse, or licensed practical nurse at the scene of an emergency will not be held legally responsible for acting or failing to act. They can be held legally responsible if acting with extreme carelessness.

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**Liability: Emergency Care During Public Health Emergency**

Iowa Code 135.147

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

An individual, corporation, or an employee of a corporation, who, in good faith and at the request of the Department of Public Health, provides emergency care to a victim of a public health emergency, will not be held legally responsible for acting or failing to act. They can be held legally responsible if acting with extreme carelessness.

This section does not apply if the person, corporation, or employee of the corporation was the cause, in part or whole, of the public health emergency.

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**Liability: State Volunteer**

Iowa Code 669.24

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

An individual, who, voluntarily and without compensation, performs services for the state government or agency, will not be held legally responsible for acting or failing to act. They can be held legally responsible if acting with intent to cause harm.

**Liability: Opioid Antagonist**

Iowa Code 147A.18

Other medical professional, Nurse, Physician, EMT, Firefighter, Law Enforcement, Pharmacist

An individual who prescribes or a first responder who, in good faith, administers or provides an opioid antagonist will not be held legally responsible for acting or failing to act.

**License Reciprocity: Fire Protection System Installer or Maintenance Worker**

Iowa Code 100D.13

Other medical professional, Firefighter

When an emergency declaration is in effect, the state fire marshal can issue temporary licenses to fire protection system installers and maintenance workers who are currently licensed in another state.

This license will only be valid for 90 days.

**License Reciprocity: Statewide Mutual Aid Compact**

Iowa Code 29C.22(5)

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

An individual, who holds a license, certificate, or permit for professional, mechanical, or other skills issued by Iowa or by a responding entity, is considered to be licensed, certified, or permitted in the requesting jurisdiction for the duration of the emergency.

This section is limited to the intrastate mutual aid system.

**License Reciprocity: Retired Dentist or Dental Hygienist**

Iowa Code 153.23

Dentist

A retired dentist or dental hygienist can apply for a retired volunteer dental license. A dentist or dental hygienist holding a retired volunteer license cannot accept compensation for their practice of dentistry.

A volunteer license is not required for a currently licensed dentist or dental hygienist to volunteer their time.

**Scope of Practice: Physician Assistant**

Iowa Code 148C.4

Other medical professional, Physician

When an emergency declaration is in effect, a licensed physician assistant, who, voluntarily and without compensation, responds to the need for medical care, can provide their services without following supervision requirements but with such supervision as is available.

A physician who supervises a physician assistant who provides medical care in response to an emergency is not required to follow supervision requirements.

### **Scope of Practice: Physician Assistant**

Iowa Code 148C.4

Other medical professional, Physician

When an emergency declaration is in effect, a licensed physician assistant, who, voluntarily and without compensation, responds to the need for medical care, can provide their services without following supervision requirements but with such supervision as is available.

A physician who supervises a physician assistant who provides medical care in response to an emergency is not required to follow supervision requirements.

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### **Workers' Benefits: Veterinary Emergency Response Team**

Iowa Code 163.3A

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

A member of a veterinary emergency response team will be considered an employee of the state and will not be held legally responsible for damage to property or personal injuries. They are entitled to workers' compensation if they are injured or killed while performing their duties.

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### **Workers' Benefits: Volunteer Emergency Services Provider**

Iowa Code 100B.14

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

A public or private employer cannot terminate an employee who is a volunteer emergency services provider for joining such services or when, with written notification, they are absent due to fulfilling such duties. The employer can request written notification from the volunteer's supervisor for any absent time and deduct from the employee's regular pay for the time absent while fulfilling their duties. An employer can determine if an employee can leave work early for their volunteer duties. The employee must notify the employer as soon as possible for any absence.

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### **Workers' Benefits: Returning from Leave**

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Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

An employee, who is on approved disaster volunteer leave, is entitled to return to a position in the same class or pay grade as they had vacated. The employee can request to return to their position sooner than the original approval date.

**Workers' Compensation: Volunteer Firefighter, Emergency Medical Personnel, and Reserve Law Enforcement Officer**

Iowa Code 100B.31

EMT, Firefighter, Law Enforcement

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A volunteer firefighter, emergency medical personnel, or a reserve peace officer, who is injured or killed while performing their duties, is entitled to workers' compensation.

**Workers' Benefits: Public Health Response Team**

Iowa Code 135.143(3)

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

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A registered member of a public health response team will be considered an employee of the state and will not be held legally responsible for damage to property or personal injuries. They will also receive workers' compensation if they are injured or killed while performing their duties.

**Workers' Compensation: Statewide Mutual Aid Compact**

Iowa Code 29C.22(8)

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

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A requesting entity must provide workers' compensation for employees and volunteers when providing intrastate assistance to another jurisdiction. An employee of the responding entity must receive the same workers' compensation during the emergency as they would receive from their employer.

This section is limited to the intrastate mutual aid system.

**Workers' Benefits: State Employee Volunteer Leave**

Iowa Code 55.2

Other medical professional, Volunteer / Other, Nurse, Physician, EMT, Government Public Health, Firefighter, Law Enforcement, Veterinarian, Dentist, Pharmacist, Social Worker, Mental and Behavioral Health Professional

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An employee of Iowa, who is a volunteer firefighter or emergency medical service personnel, is entitled to leave for the period of an emergency response without loss to status, pay, sick time, or other employment benefit.

## **Workers' Benefits: Public Employee Volunteer Leave**

Iowa Code 70A.26

Other medical professional, Volunteer / Other,  
Nurse, Physician, EMT, Government Public Health,  
Firefighter, Law Enforcement, Veterinarian, Dentist,  
Pharmacist, Social Worker, Mental and Behavioral  
Health Professional

A public employee, who is a certified disaster service volunteer of the American Red Cross, is entitled to leave with regular pay and without loss to seniority, vacation time, compensatory time, personal days, sick time, or earned overtime accumulation to participate in disaster relief operations upon request of the American Red Cross and with approval from employee's supervisor. This leave will be granted for disasters within Iowa. An employee on this leave will not be considered a state employee for purposes of workers' compensation or tort claims.

This is limited to 15 work days in a 12 month period either consecutively or nonconsecutively .

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## **Relevant Compacts**

Nurse Licensure Compact

Emergency Management Assistance Compact