

Workers' Benefits: State Employee Volunteer Leave

Idaho Code 67-5338

An employee of Idaho, who is a certified disaster service volunteer of the American Red Cross, is entitled to leave with regular pay and without loss to paid leave or vacation to participate in disaster relief operations in Idaho or an adjoining state upon request of the American Red Cross. The leave will be granted only for services related to a disaster designated as level III or higher by the American Red Cross or is officially declared by the President or Governor. Part time employees are entitled to leave based on the proportion they work in a 40 hour week.

This is limited to 120 work hours in a 12 month period either consecutively or nonconsecutively .

Red cross disaster services

An employee of the state of Idaho, who is a certified disaster service volunteer, shall be granted paid leave for an aggregate of up to one hundred twenty (120) work hours, consecutively or nonconnectively, in any twelve (12) month period to participate in disaster relief services for the American red cross. Such leave shall be limited to services related to a disaster of level III, or higher, upon the declaration of the governor or the president of the United States, and shall be in the state of Idaho or a state contiguous to the state of Idaho. The request shall be in writing from an official of the American red cross for such employee's services. Leave for disaster services shall be in addition to other paid leave or vacation time provided to employees. Part-time employees shall be entitled to leave under this section based on the proportion they work of a forty (40) hour week.