

# Workers' Benefits: State Employee Volunteer Leave

KRS 61.395

A state employee, who is a certified disaster service volunteer of the American Red Cross, is entitled to leave with regular pay and without loss to seniority, pay, vacation time, sick leave, or earned overtime accumulation to participate in disaster relief operations upon request of the American Red Cross and with approval of the employing agency. Leave will be granted only for services related to a disaster, designated as level III or higher by the American Red Cross

This is limited to 30 work days in a 12 month period either consecutively or nonconsecutively .

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## Leave time for state employee who is disaster services volunteer - Short title

(1) As used in this section:

(a) "Disaster" means disasters designated at level III and above in the American National Red Cross Regulations and Procedures; and

(b) "State agency" means all departments, offices, commissions, boards, institutions, and political and corporate bodies of the state, including the offices of the clerk of the Supreme Court, clerks of the appellate courts, the several courts of the state, and the legislature, its committees, or commissions.

(2) An employee of a state agency who is a certified disaster services volunteer of the American Red Cross may be granted leave from work with pay for not to exceed thirty (30) work days in any twelve (12) month period to participate in specialized disaster relief services for the American Red Cross for the services of that employee and upon the approval of that employee's agency, without loss of seniority, pay, vacation time, sick time, compensatory time, or earned overtime accumulation. The agency shall compensate an employee granted leave under this section at the regular rate of pay for those regular work hours during which the employee is absent from work.

(3) This section may be cited as the Disaster Services Volunteer Leave Act.