

Workers' Benefits: State Employee Volunteer Leave

5 M.R.S. 19-B

An employee of Maine, who is a certified disaster service volunteer of the American Red Cross, can be granted either paid leave, leave with use of compensated time off, or a combination of the two. The leave will only be granted for services during an emergency declared by the Governor or President.

This is limited to 15 work days in a 12 month period either consecutively or nonconsecutively .

State employee participation in disaster relief

In order to participate in specialized disaster relief services for the American Red Cross, a state employee who is a certified disaster service volunteer of the American Red Cross, upon the request of the American Red Cross and with the approval of the employee's appointing authority, may:

1. Paid leave. Be granted a leave not to exceed 15 days in each year without loss of pay, vacation time, sick leave or earned overtime accumulation;
2. Use of compensated time off. Be granted a leave using that employee's compensated time off, with the consent of the employee; or
3. Combination. Be granted a leave using a combination of paid leave and compensated time off authorized in subsections 1 and 2.

This section applies only to relief services related to a disaster declared by the governor of a state or territory or by the President of the United States.