

## **Workers? Benefits: Certified Disaster Service Volunteer and United States Air Force Auxiliary Civil Air Patrolman**

74 Okl. St. 840-2.24(A)

Upon request from the American Red Cross or the United States Air Force Auxiliary Civil Air Patrol, and upon approval from the Oklahoma Office of the Governor, a state employee who is a certified disaster service volunteer or a member of the United States Air Force Auxiliary Civil Air Patrol can obtain paid leave from their place of employment for up to 15 days per year to participate in specialized disaster relief services with the American Red Cross or the United States Air Force Auxiliary Civil Air Patrol. They will not lose annual leave, sick leave, accrued overtime, or compensatory time as a result of volunteering.

This section applies to level III disasters and above, as designated by the American Red Cross? Regulations and Procedures.

---

### **Disaster?Leave to Participate in Specialized Disaster Relief Services**

A.

1. As used in this subsection, "disaster" means disasters designated at level III and above in the American Red Cross Regulations and Procedures.

2. Any state employee in the executive branch of state government who is a certified disaster service volunteer of the American Red Cross or a member of the United States Air Force Auxiliary Civil Air Patrol, with the authorization of the chief executive officer of the state agency, may be granted a leave with pay not to exceed fifteen (15) working days in any twelve-month period to participate in specialized disaster relief services within the State of Oklahoma for

the American Red Cross or the United States Air Force Auxiliary Civil Air Patrol, upon the request of the American Red Cross or the United States Air Force Auxiliary Civil Air Patrol and with the approval of the office of the Governor of this state, without the loss of pay, annual leave, sick leave, accrued overtime wages or compensatory time. The agency shall compensate an employee granted leave time under this section at his or her regular rate of pay for those regular work hours during which the employee is absent from work.

3. Notwithstanding the provision of paragraph 2 of this subsection, state employees certified as disaster volunteers shall not exceed five hundred (500) participants at any one time. A list of such employees will be coordinated with the Department of Civil Emergency Management and the office of the Governor of this state. Within sixty (60) days of any request made by the American Red Cross or the United States Air Force Auxiliary Civil Air Patrol, a report shall be prepared by the American Red Cross or the United States Air Force Auxiliary Civil Air Patrol and submitted to the Governor's office stating the reasons and needs for any request made.