

## **Good Samaritan Law: Employer Responsible for Employee Conduct**

### CRS 13-21-108(5)

An employer will not be held legally responsible for conduct by an employee who, without compensation, provides care within the scope of their employment at the scene of an emergency.

Generally, Good Samaritan laws only offer protection for those individuals who provide care during spontaneous emergencies unrelated to volunteer deployment.

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### **Persons rendering emergency assistance exempt from civil liability**

(5) An employer shall not be liable for any civil damages for acts or omissions made by an employee while rendering emergency care or emergency assistance if the employee:

(a) Renders the emergency care or emergency assistance in the course of his or her employment for the employer;

and

(b) Is personally exempt from liability for civil damages for the acts or omissions under subsection (1) of this section.