

## License Reciprocity: Out-of-State Business Employee

### Utah Code Ann. 53-2a-1203(2)

When an emergency declaration is in effect, an employee of an out-of-state business who performs emergency-related work is not subject to Utah's licensure or registration laws as long as the employee has complied with the licensure and registration laws in the employee's own state.

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### Business and employee status during disaster period

(2) Notwithstanding any other provision, an out-of-state employee who performs disaster- or emergency-related work specific to a declared state disaster or emergency during the disaster period is not subject to any state licensing or registration requirements provided that the out-of-state employee is in substantial compliance with all applicable regulatory and licensing requirements in the employee's state of residence or state of employment.